

**THE STATE OF TEXAS  
COUNTY OF ZAPATA**

**IN THE COMMISSIONERS COURT OF ZAPATA COUNTY, TEXAS**

Be it remembered, that on this the 24<sup>th</sup> day of July A. D., 2015, the Commissioners Court of Zapata County, Texas, convened in **REGULAR SESSION** of said Court, at the regular meeting place thereof, in the Courthouse of Zapata, Texas, with the following members of said Court, to-wit:

**PRESENT:**

Hon. Joseph Rathmell	County Judge
Olga M. Elizondo	Commissioner, Precinct No. 2
Eddie Martinez	Commissioner, Precinct No. 3
Mary Jayne Villarreal-Bonoan	County Clerk

**ABSENT:**

Jose Emilio Vela	Commissioner, Precinct No. 1
Norberto Garza	Commissioner, Precinct No. 4

**VISITORS:** Triunfo Gonzalez, Romeo Salinas, Said A. Figueroa, Roxana Elizondo, Nellie R. Treviño, Rosalinda Gonzalez, and Betty M. Lopez.

**WHEREUPON**, the following Orders and Proceedings were had by said Court, to-wit:

**MEETING CALLED TO ORDER AT 2:00 P.M.  
ROLL CALL BY MARY JAYNE VILLARREAL-BONOAN, COUNTY CLERK  
PLEDGE OF ALLEGIANCE**

**ORDER APPROVING INVOICES**

Motion was made by Commissioner Martinez, seconded by Commissioner Elizondo, to approve invoices as presented by Triunfo Gonzalez.

The above motion, being put to a vote, was approved by the affirmative vote of all members of the Court.

**ORDER APPROVING CHECKS ISSUED**

Motion was made by Commissioner Martinez, seconded by Commissioner Elizondo, to approve checks issued as requested by Hon. Romeo Salinas, County Treasurer.

The above motion, being put to a vote, was approved by the affirmative vote of all members of the Court.

**THE FOLLOWING ITEMS WERE HEARD IN EXECUTIVE SESSION**

6. Possible action on requested leave of absence for employee at Nutrition Center as requested by Nellie Trevino, Personnel Director.
7. Possible action to address request by former employee to have their annual leave compensated as requested by Said A. Figueroa, Zapata County Attorney.

**MOTION WAS MADE BY COMMISSIONER MARTINEZ,  
SECONDED BY COMMISSIONER ELIZONDO,  
TO ENTER INTO EXECUTIVE SESSION**

**MOTION WAS MADE BY COMMISSIONER MARTINEZ,  
SECONDED BY COMMISSIONER ELIZONDO,  
TO RETURN TO REGULAR SESSION**

**ORDER APPROVING FMLA LEAVE FOR EMPLOYEE AT ZAPATA COUNTY  
NUTRITION CENTER AND AMEND POLICY FOR ALL EMPLOYEES AS  
DISCUSSED IN EXECUTIVE SESSION**

Motion was made by Commissioner Martinez, seconded by Commissioner Elizondo, to approve FMLA leave for employee at Zapata County Nutrition Center as requested by Nellie Trevino, Personnel Director and amend policy as discussed in Executive Session. After FMLA expires, Cobra will take effect. *[Executive Session is requested pursuant to Texas Government Code Title 5, Sub Chapter D, Section 551.071 (Consultation with Attorney) and Section 551.074 (Personnel Matters)].*

The above motion, being put to a vote, was approved by the affirmative vote of all members of the Court.

**ORDER DENYING REQUEST BY FORMER EMPLOYEE TO HAVE ANNUAL LEAVE  
HOURS COMPENSATED AND RECONCILE AND CORRECT TIME AS PER  
DEPARTMENT RECORDS**

Motion was made by Commissioner Martinez, seconded by Commissioner Elizondo, to deny request by former employee to have annual leave hours compensated and reconcile and correct time as per department records as requested by Said A. Figueroa, Zapata County Attorney. *[Executive Session is requested pursuant to Texas Government Code Title 5, Sub Chapter D, Section 551.071 (Consultation with Attorney) and Section 551.074 (Personnel Matters)].*

The above motion, being put to a vote, was approved by the affirmative vote of all members of the Court.

**ADJOURN**

Motion to adjourn was made by Commissioner Martinez, seconded by Commissioner Elizondo, and being put to a vote, was approved by the affirmative vote of all members of the Court.

There being no further business for disposition at this term, the Court adjourned.

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JOSEPH RATHMELL, COUNTY JUDGE  
ZAPATA COUNTY, TEXAS

ATTEST:

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MARY JAYNE VILLARREAL-BONOAN  
COUNTY CLERK AND EX-OFFICIO CLERK  
OF THE COMMISSIONERS COURT OF  
ZAPATA COUNTY, TEXAS